

Here's **HOW IT** WORKS

- It's a 10-week, full-time, summer program (June– August).
- Participants are paid at a highly competitive hourly rate.
- You will take on meaningful projects and work alongside some of the very best talent in the industry.
- Internships are typically available to rising college seniors pursuing a bachelor's degree or those pursuing a post-grad advanced degree.
- To apply for an internship, please go to jobs.hanover.com, click "Careers" on the top right and select "Careers and internships." Then click "Browse positions" under Interns and recent grads.

** Ability to work in the U.S. without requiring sponsorship now or in the future*

The
Hanover
Insurance Group®

The Hanover Insurance Company
440 Lincoln Street, Worcester, MA 01653

hanover.com   

HRF1002 (8/23)

An internship **THAT GOES BEYOND THE** OFFICE WALLS

Good companies are also good corporate citizens. They go hand in hand. As a part of your internship experience, you will participate in a cross-functional team building project focused on corporate philanthropy. You'll become immersed in your local community. You'll work with your fellow interns and leverage your diverse backgrounds to make an impact for a local non-profit organization.

HANOVER highlights

1 OF THE fastest-growing insurance companies in the industry

AMERICA'S BEST MID-SIZE EMPLOYERS
RATED BY **Forbes**



Competitive salaries and comprehensive benefit and wellness programs



Robust **development** programs



Strong commitment to **charitable giving** and **employee volunteerism**

1852

One of the **oldest** businesses in the US that still operates within its original industry

We **care**

Collaboration. Accountability. Respect. Empowerment. When you work at The Hanover, you work for an organization that stands behind its corporate values.



Living **UNITED:**

Each year, our company comes together to demonstrate support for the communities where we live and work through our United Way campaign. We consistently achieve more than 85 percent employee participation annually.



Your **FUTURE** AWAITS

Many of our participants become full-time employees following graduation, so we encourage you to think of your internship as a 10-week exploration of opportunities at The Hanover.

 **NOW JUST**
apply!

jobs.hanover.com



THE HANOVER
INTERNSHIP
PROGRAM



Your
FUTURE
AWAITS



The
Hanover
Insurance Group®

We get it. You want opportunity.
You want a chance to expand your horizons. You want visibility with senior leaders.

You want an internship that will provide you with real-world, roll up your sleeves, professional experience; and, most importantly, you want to do some work that actually matters.

Well, you've come to the right place. If you're selected to participate in The Hanover Internship Program, you'll get all that, and so much more.

Where DO YOU WANT TO GO?

Did you know there is more to insurance than just insurance? Ours is a dynamic industry that is always changing. To become one of the premier property and casualty companies, we need to identify, recruit and retain the best talent across the board. That's why we have made internship opportunities available in business units throughout our organization.

ACTUARIAL



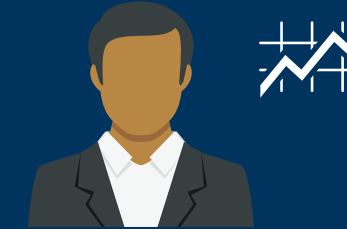
YOUR MISSION: Measure, manage and mitigate risk
YOUR STRENGTHS: Analysis, complex mathematics, details, business knowledge

DATA & ANALYTICS



YOUR MISSION: Provide analytical support and strategic recommendations to the business
YOUR STRENGTHS: Problem-solving, programing, qualitative and quantitative analysis

FINANCE



YOUR MISSION: Provide strategic planning and analytical support to the business
YOUR STRENGTHS: Financial acumen, forecasting, analysis

HUMAN RESOURCES



YOUR MISSION: Recruit, develop and retain top talent
YOUR STRENGTHS: Communication, holistic thinking, problem solving, interpersonal skills

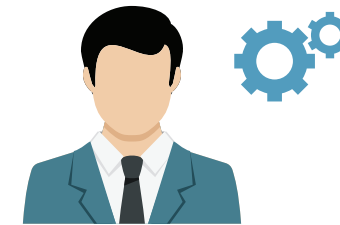
Just THINK of the **POSSIBILITIES** . . .

MARKETING



YOUR MISSION: Support, nurture and drive business growth
YOUR STRENGTHS: Creativity, written and interpersonal communication, digital savvy

OPERATIONS



YOUR MISSION: Help our business run smoothly
YOUR STRENGTHS: Details, analysis, organization, customer service, project management

TECHNOLOGY



YOUR MISSION: Enable innovation in our business
YOUR STRENGTHS: Technical acumen, collaboration, project management

UNDERWRITING



YOUR MISSION: Balance risk and premium
YOUR STRENGTHS: Analysis, problem solving, teamwork, relationship management